Join the Campus Recreation Team

Why should you work for Campus Recreation?

In addition to monetary compensation, working for UNC Campus Recreation provides many benefits including on-the-job training, professional development, opportunities for advancement, scheduling flexibility, and other perks. Campus Recreation strives to be a great place to work as a student by promoting inclusivity, collaboration, and a focus on holistic well-being. Our student employees are an integral part of what we do as Campus Recreation and therefore it is our goal to best serve you and your needs.

Benefits of Employment with Campus Recreation

- Clear expectations for positions set during hiring like hours, shift times, etc.
- Flexible scheduling if expectations and needs are met
- On-the-job (OTJ) and cross-training opportunities provided
- Convenience of working on campus and short commute time
- Value placed on employees' mental health and well-being
- Pay raises, promotions, etc. offered within 3-12 months of hiring
- Professional development like conferences, certifications, training, etc.
- Career advancement like interview practice, resume-building, headshots, etc.
- Shared mission and values based on the 5 Pillars of Employment and Development
- Learning outcomes and regular performance assessment to encourage growth
- Staff comradery and social well-being promoted through special events, committees, etc.
- Emphasis on open communication and two-way feedback between staff and supervisors
- Dedicated hours and events for employees to use facilities and participate in programs
- Gift and professional photos upon graduation

General Contact

campusrecreationemployment@unc.edu

Campus Recreation Position Descriptions

What does working at Campus Recreation entail?

Click each position below to learn more:

Lifeguard

Swim Instructor

Challenge Course Facilitator

Climbing Wall Instructor

Expeditions Instructor

Operations Ambassador

Group Fitness Instructor

Personal Trainer

Marketing Assistant

Operations Team Member

Aquatics

LIFEGUARD

Position Description: Certified lifeguards who can work as a team with other lifeguards to maintain a safe and professional environment for UNC's faculty, staff, students, and guests in and around our pools. Lifeguard training offered free with UNC summer work commitment. Reach out with questions or to express an interest.

Starting Pay: $11.25/hour; Summer pay rate is $15/hour

Typical Shift Hours: 1-4 hour shifts available all day with a minimum of 6 hours per week expected

This position is available as a work study position for students who qualify.

Contact: Patrick Wolfe - Patrick_Wolfe@unc.edu

SWIM INSTRUCTOR

Position Description: Swim Instructors who are currently certified YMCA, American Red Cross WSI, or have at least 2 years of teaching experience needed to teach all age and skill levels the knowledge and skills necessary to become safer, better swimmers.

Starting Pay: $13.25-$14.25/hour, depending on certification level; Summer pay rate is $15/hour

Typical Shift Hours: 6-10 hours per week expected weeknight evenings and/or Saturday mornings, 1–4-hour shifts, private lessons scheduled according to your schedule

This position is available as a work study position for students who qualify.

Contact: Patrick Wolfe - Patrick_Wolfe@unc.edu

Carolina Adventures

CHALLENGE COURSE FACILITATOR

Position Description: Facilitate groups through team and community building programs on our ground level and high ropes courses.

Starting Pay: Assistant Facilitators $11-$13/hour, Lead Facilitators $13-$15/hour

Typical Shift Hours: 5-9 hours per shift. Number of shifts/week varies seasonally based on the total number of programs booked

Contact: Dan Linares - challengecourse@unc.edu

CLIMBING WALL INSTRUCTOR

Position Description: Climbing Wall Instructors teach lessons, administer tests, orient new climbers, run safety checks, and monitor the wall. They are the first line of defense in keeping climbers safe and introducing new participants to climbing.

Starting Pay: $11.25/hour

Typical Shift Hours: Afternoon and evenings usually 6-10 hours per week

Hiring Process: When the climbing program needs new staff, we will put a sign up at the wall and then have a student hiring committee interview the candidates. We are looking for people who:

- Like to climb at our walls
- Have pleasant personalities
- Have an interest in climbing outside

Contact: Russell Hobart - rhobart@unc.edu

EXPEDITIONS INSTRUCTOR

Position Description: Expedition Instructors are responsible for leading our numerous expeditions throughout the semesters. Trips vary from half-day to multi-day lengths and include several activities such as hiking, backpacking, kayaking, canoeing, caving, rock climbing, and more. Instructors communicate with participants before trips and handle several responsibilities on trips such as group dynamics, risk management, decision making, and skill instruction.

Starting Pay: $10.75/hour (including in the field and pre and post work hours)

Typical Shift Hours: There is a minimum expectation that staff will work at least two trips per semester to maintain employment, but instructors usually lead 3-4 trips per semester. There are also mandatory monthly in-service meetings and training trips throughout the semester. These mandatory meetings and trainings are paid time.

Hiring Process: We accept application year-round but typically only hire once a semester: October for Fall and January for Spring.

We are looking for people who:

- Love spending time in the outdoors and sharing it with others
- Have excellent customer service skills under potentially stressful conditions
- Are good at communicating and taking initiative to learn new skills and challenge themselves
- Are wanting to work for a program for at least 2 years

Contact: Sydney Clark - expeditions@unc.edu

Facility Operations

OPERATIONS AMBASSADOR

Position Description: Operations Ambassadors are the frontline employees at the Student Recreation Center, Rams Head Recreation Center, Fetzer Hall and Woollen Gym. They create a welcoming, clean, safe, and inclusive environment for patrons. The specific responsibilities include customer service, equipment upkeep, policy enforcement, and risk management. Students in this role will have the opportunity to learn and perform skills that can be transferred into their desired profession.

Requirements: Hold CPR/AED certification through duration of employment.

Starting Pay: $10.75/hour

This position is work study eligible for qualifying students.

Typical Shift Hours: Operations Ambassadors are expected to work 6-20 hours per week. Shift times range from 6 am – 11 pm on weekdays and 9 am – 9 pm on weekends.

Contact: Lauren Bontrager - labontra@unc.edu

Fitness & Wellness

GROUP FITNESS INSTRUCTOR

Position Description: The role of the Group Fitness instructor is to design and facilitate safe, effective, and fun fitness classes for the UNC community. All Group Fitness instructors will be expected to assist with special event programs, continuing education in-service training, and mentor training as needed.

Requirements: Certification in First Aid/CPR and AED AND Certified through a Nationally Recognized organization (i.e., ACE, AFAA, NASM, ACSM, etc.), OR currently participating in the ACE Group Fitness Instructor Course. Experience leading groups through fitness training and/or taking the ACE Group Fitness Instructor Course.

Starting Pay: $13.25-$13.75/hour, depending on certification and years' experience, RYT 200 hr. yoga teachers' pay range is $14.25-$14.75/hour, depending on years' experience

Typical Shift Hours: Availability to teach a minimum of 2 classes per week

Contact Person: Becky Eacho - reacho@unc.edu

PERSONAL TRAINER

Position Description: The role of a Personal Trainer is to design and coach safe and effective fitness programs to help clients reach their health and fitness-related goals. All Personal Trainers will be expected to attend continuing education in-service training and assist with mentor training as needed.

Requirements: Certification in First Aid/CPR and AED AND Certified through a Nationally Recognized organization (i.e., ACE, AFAA, NASM, ACSM, etc.), OR currently participating in the NASM Personal Training Course. Experience training clients either 1-on-1 or in a group setting, ability to perform standard client consultations/assessments.

Starting Pay: $13.75-$14.50/hour, depending on certification and years' experience

Typical Shift Hours: Availability to work a minimum of 6-10 hours per week (must consistently train a minimum of 2 active clients at a time during the semester)

Contact Person: Alex Gruneiro - agruneir@unc.edu

Marketing

MARKETING ASSISTANT

Position Description: Marketing Assistants develop creative ideas and produce content for comprehensive campaigns that benefit the Campus Rec brand and its programs, events, and facilities. Specific job duties are catered to the applicant's experience and career goals. They may include but are not limited to social media management, photography, videography, graphic design, digital analytics, campus outreach, and content production.

Starting Pay: $11.25/hour

Typical Shift Hours: 6-10 hours per week, including flexibility in scheduling to work daytime office hours, nighttime events, and occasional weekends.

Contact: Nicki D'Alessio - ndaless@unc.edu

Sport Programs

OPERATIONS TEAM MEMBER

Position Description: This is a Sport Programs entry-level position. The Sport Programs Operations Team is responsible for enforcing the policies and procedures of Intramural Sports and Sport Clubs. The Operations Team Member may work on all aspects of activity and event operations for Sport Programs, from officiating intramural sports to scorekeeping, timekeeping, and equipment managing to monitoring Sport Club practices and actively serving as the risk manager for these activities. We provide all training through paid meetings and paid clinics to learn rules, mechanics, positioning, and other operational duties to ensure the overall success, safety, and timeliness of each event. No prior experience is necessary. The Sport Programs Operations Team Members may be asked to assist other team members, as needed.

Starting Pay: $10.75/hour

Typical Shifts: Must be available to work at least 2 shifts per week:

- Sun – Thurs: 5:00 pm – 8:00 & 8:00 – 11:00 pm
- Some Friday, Saturday, and Sunday events

Contact: Sport Programs - sportprograms@unc.edu