



Join the Campus Recreation Team

Why should you work for Campus Recreation?

In addition to monetary compensation, working for UNC Campus Recreation provides many benefits including on-the-job training, professional development, opportunities for advancement, scheduling flexibility, and other perks. Campus Recreation strives to be a great place to work as a student by promoting inclusivity, collaboration, and a focus on holistic well-being. Our student employees are an integral part of what we do as Campus Recreation and therefore it is our goal to best serve you and your needs.

Benefits of Employment with Campus Recreation

- Clear expectations for positions set during hiring like hours, shift times, etc.
- Flexible scheduling if expectations and needs are met
- On-the-job (OTJ) and cross-training opportunities provided
- Convenience of working on campus and short commute time
- Value placed on employees' mental health and well-being
- Pay raises, promotions, etc. offered within 3-12 months of hiring
- Professional development like conferences, certifications, training, etc.
- Career advancement like interview practice, resume-building, headshots, etc.
- Shared mission and values based on the 5 Pillars of Employment and Development
- Learning outcomes and regular performance assessment to encourage growth
- Staff comradery and social well-being promoted through special events, committees, etc.
- Emphasis on open communication and two-way feedback between staff and supervisors
- Dedicated hours and events for employees to use facilities and participate in programs
- Gift and professional photos upon graduation



Campus Recreation Position Descriptions

What does working at Campus Recreation entail?

Click each position below to learn more:

[Lifeguard](#)

[Swim Instructor](#)

[Challenge Course Facilitator](#)

[Climbing Wall Instructor](#)

[Expeditions Instructor](#)

[Operations Ambassador](#)

[Group Fitness Instructor](#)

[Personal Trainer](#)

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[Operations Team Member](#)



Aquatics

LIFEGUARD

Position Description: Certified lifeguards who can work as a team with other lifeguards to maintain a safe and professional environment for UNC's faculty, staff, students, and guests in and around our pools.

Starting Pay: \$10/hour (\$15/hour for all summer shifts)

Typical Shift Hours: 1-4 hour shifts available all day with a minimum of 6 hours per week expected

This position is available as a work study position for students who qualify.

Contact: Catherine Ayers: uncaquatics@unc.edu

SWIM INSTRUCTOR

Position Description: Swim Instructors who are currently certified YMCA, American Red Cross WSI, or have at least 2 years of teaching experience needed to teach all age and skill levels the knowledge and skills necessary to become safer, better swimmers.

Starting Pay: \$13-\$15/hour, depending on certification level (\$15/hour for all summer shifts)

Typical Shift Hours: 6-10 hours per week expected Mon/Wed evenings and/or Saturday mornings, 1-4-hour shifts, private lessons scheduled according to your schedule

This position is available as a work study position for students who qualify.

Contact: Patrick Wolfe: Patrick_Wolfe@unc.edu



Carolina Adventures

CHALLENGE COURSE FACILITATOR

Position Description: Facilitate groups through ground level teambuilding programs and high ropes courses

Starting Pay: Assistant Facilitators \$9.50-\$11/hour, Lead Facilitators \$11-\$13/hour

Typical Shift Hours: 6-9 hours per week depending on the program booked, number of programs varies based on bookings, more shifts are available May-September

Contact: David Rogers: rogersda@email.unc.edu

CLIMBING WALL INSTRUCTOR

Position Description: Climbing Wall Instructors teach lessons, administer tests, orient new climbers, run safety checks, and monitor the wall. They are the first line of defense in keeping climbers safe and introducing new participants to climbing.

Starting Pay: \$10/hour

Typical Shift Hours: Afternoon and evenings usually 6-10 hours per week

Hiring Process: When the climbing program needs new staff, we will put a sign up at the wall and then have a student hiring committee interview the candidates. We are looking for people who:

- Like to climb at our walls
- Have pleasant personalities
- Have an interest in climbing outside

Contact: Russell Hobart: rhobart@unc.edu

EXPEDITIONS INSTRUCTOR

Position Description: Expedition Instructors are responsible for leading our numerous expeditions throughout the semesters. Trips vary from half-day to multi-day lengths and include several activities such as hiking, backpacking, kayaking, canoeing, caving, rock climbing, and more. Instructors communicate with participants before trips and handle several responsibilities on trips such as group dynamics, risk management, decision making, and skill instruction.

Starting Pay: \$9.75/hour (including in the field and pre and post work hours)

Typical Shift Hours: There is a minimum of working at least two full day trips per semester to maintain employment, but instructors usually lead 3-4 trips per semester. There are also monthly in-services and several training trips throughout the semester that are paid.

Hiring Process: We hire once a semester: October for Fall and January for Spring. All hired employees must attend the Outdoor Leadership Series over MLK weekend in January.

We are looking for people who:

- Love spending time in the outdoors and sharing it with others
- Have excellent customer service skills under potentially stressful conditions
- Are good at communicating and taking initiative to learn new skills and challenge themselves
- Are wanting to work for a program for at least 2 years

Contact: Ashley Fox: afox@unc.edu



Facility Operations

OPERATIONS AMBASSADOR

Position Description: Operations Ambassadors are the frontline employees at the front desks, equipment checkout locations, and activity areas in our facilities. They create a welcoming, clean, safe, and inclusive environment for patrons in these areas. The specific responsibilities include customer service, facility management (cleaning, policy enforcement, and risk management), and developing professional skill sets.

Starting Pay: \$9.25/hour

Typical Shift Hours: Operations Ambassadors are expected to work 6-20 hours per week. Shift times range from 6 am - 12 am on weekdays and 9 am - 9 pm on weekends.

Contact: Will Rickman: wrickman@email.unc.edu



Fitness & Wellness

GROUP FITNESS INSTRUCTOR

Position Description: The role of the Group Fitness instructor is to design and facilitate safe, effective, and fun fitness classes for the UNC community. All Group Fitness instructors will be expected to assist with special event programs, continuing education in-service training, and mentor training as needed.

Requirements: Certification in First Aid/CPR and AED AND Certified through a Nationally Recognized organization (i.e., ACE, AFAA, NASM, ACSM, etc.), OR currently participating in the ACE Group Fitness Instructor Course. Experience leading groups through fitness training and/or taking the ACE Group Fitness Instructor Course.

Starting Pay: \$12.50-\$13.50/hour, depending on certification and years' experience, RYT 200 hr. yoga teachers' pay range is \$13.50-\$14.50/hour, depending on years' experience

Typical Shift Hours: Availability to teach a minimum of 2 classes per week

Contact Person: Aliyah Valdez: avaldez@unc.edu

PERSONAL TRAINER

Position Description: The role of a Personal Trainer is to design and coach safe and effective fitness programs to help clients reach their health and fitness-related goals. All Personal Trainers will be expected to attend continuing education in-service training and assist with mentor training as needed.

Requirements: Certification in First Aid/CPR and AED AND Certified through a Nationally Recognized organization (i.e., ACE, AFAA, NASM, ACSM, etc.), OR currently participating in the NASM Personal Training Course. Experience training clients either 1-on-1 or in a group setting, ability to perform standard client consultations/assessments.

Starting Pay: \$13.00-\$14.50/hour, depending on certification and years' experience

Typical Shift Hours: Availability to work a minimum of 6-10 hours per week (must consistently train a minimum of 2 active clients at a time during the semester)

Contact Person: Aliyah Valdez: avaldez@unc.edu



Marketing

MARKETING ASSISTANT

Position Description: Marketing Assistants develop creative ideas and produce content for comprehensive campaigns that benefit the Campus Rec brand and its programs, events, and facilities. Specific job duties are catered to the applicant's experience and career goals. They may include but are not limited to social media management, photography, videography, graphic design, digital analytics, campus outreach, and content production.

Starting Pay: \$10.25/hour

Typical Shift Hours: 6-10 hours per week, including flexibility in scheduling to work daytime office hours, nighttime events, and occasional weekends.

Contact: Victoria Bliss: vtbliss@live.unc.edu



Sport Programs

OPERATIONS TEAM MEMBER

Position Description: This is a Sport Programs entry-level position. The Sport Programs Operations Team is responsible for enforcing the policies and procedures of Intramural Sports and Sport Clubs. The Operations Team Member may work on all aspects of activity and event operations for Sport Programs, from officiating intramural sports to scorekeeping, timekeeping, and equipment managing to monitoring Sport Club practices and actively serving as the risk manager for these activities. We provide all training through paid meetings and paid clinics to learn rules, mechanics, positioning, and other operational duties to ensure the overall success, safety, and timeliness of each event. No prior experience is necessary. The Sport Programs Operations Team Members may be asked to assist other team members, as needed.

Starting Pay: \$10.00/hour

Typical Shifts: Must be available to work at least 2 shifts per week:

- Sun - Thurs: 5:00 pm - 8:00 & 8:00 - 11:00 pm
- Some Friday, Saturday, and Sunday events

Contact: Sport Programs: sportprograms@unc.edu