Join the Campus Recreation Team

Why should you work for Campus Recreation?

In addition to monetary compensation, working for UNC Campus Recreation provides many benefits including on-the-job training, professional development, opportunities for advancement, scheduling flexibility, and other perks. Campus Recreation strives to be a great place to work as a student by promoting inclusivity, collaboration, and a focus on holistic well-being. Our student employees are an integral piece of what we do as Campus Recreation and therefore it is our goal to best serve you and your needs.

Benefits of Employment with Campus Recreation

- Clear expectations for positions set during hiring like hours, shift times, etc.
- Flexible scheduling if expectations and needs are met
- On-the-job (OTJ) and cross-training opportunities provided
- Convenience of working on campus and short commute time
- Value placed on employees’ mental health and well-being
- Pay raises, promotions, etc. offered within 3-12 months of hiring
- Professional development like conferences, certifications, training, etc.
- Career advancement like interview practice, resume-building, headshots, etc.
- Shared mission and values based on the 5 Pillars of Employment and Development
- Learning outcomes and regular performance assessment to encourage growth
- Staff comradery and social well-being promoted through special events, committees, etc.
- Emphasis on open communication and two-way feedback between staff and supervisors
- Dedicated hours and events for employees to use facilities and participate in programs
- Gift and professional photos upon graduation
Campus Recreation Position Descriptions

What does working at Campus Recreation entail?

Click each position below to learn more:

Lifeguard
Swim Instructor
Challenge Course Facilitator
Climbing Wall Instructor
Expeditions Instructor
Operations Ambassador
Group Fitness Instructor
Personal Trainer
Marketing Assistant
Intramural Sports Official
Operations Manager
Aquatics

**LIFEGUARD**

**Position Description:** Certified lifeguards who are able to work as a team with other lifeguards to maintain a safe and professional environment for UNC’s faculty, staff, students, and guests in and around our pools.

**Starting Pay:** $9.50/hour

**Typical Shift Hours:** 1-4 hour shifts available all day with a minimum of 6 hours per week expected

This position is available as a work study position for students who qualify.

**Contact:** Catherine Ayers: uncaquatics@unc.edu

---

**SWIM INSTRUCTOR**

**Position Description:** Swim Instructors who are currently certified YMCA, American Red Cross WSI, or have at least 2 years of teaching experience needed to teach all age and skill levels the knowledge and skills necessary to become safer, better swimmers.

**Starting Pay:** $10-$12/hour, depending on certification level

**Typical Shift Hours:** 6-10 hours per week expected, Mon/Wed evenings and/or Saturday mornings, 1-4-hour shifts, private lessons scheduled according to your schedule

This position is available as a work study position for students who qualify.

**Contact:** Catherine Ayers: uncaquatics@unc.edu
Carolina Adventures

CHALLENGE COURSE FACILITATOR

Position Description: Facilitate groups through ground level teambuilding programs and high ropes courses

Starting Pay: Assistant Facilitators $9.50-$11/hour, Lead Facilitators $11-$13/hour

Typical Shift Hours: 6-9 hours per week depending on the program booked, number of programs varies based on bookings, more shifts are available May-September

Contact: David Rogers: rogersda@email.unc.edu

CLIMBING WALL INSTRUCTOR

Position Description: Climbing Wall Instructors teach lessons, administer tests, orient new climbers, run safety checks, and monitor the wall. They are the first line of defense in keeping climbers safe and introducing new participants to climbing.

Starting Pay: $9.50/hour

Typical Shift Hours: Afternoon and evenings usually 4 hours per week

Hiring Process: When the climbing program needs new staff, we will put a sign up at the wall and then have a student hiring committee interview the candidates. We are looking for people who:

- Like to climb at our walls
- Have pleasant personalities
- Have an interest in climbing outside

Contact: Russell Hobart: rhobart@unc.edu
EXPEDITIONS INSTRUCTOR

Position Description: Leads groups on outdoor trips such as Kayaking, Climbing, Canoeing, Hiking and Backpacking.

Hiring Process: Employment requires participation in the Outdoor Leadership Series.

Contact: Ashley Fox: afox@unc.edu
Facility Operations

OPERATIONS AMBASSADOR

Position Description: Operations Ambassadors are the frontline employees at the front desks, equipment checkout locations, and activity areas in our facilities. They create a welcoming, clean, safe, and inclusive environment for patrons in these areas. The specific responsibilities include customer service, facility management (cleaning, policy enforcement, and risk management), and developing professional skill sets.

Starting Pay: $9.25/hour

Typical Shift Hours: Operations Ambassadors are expected to work 6-20 hours per week. Shift times range from 6 am – 12 am on weekdays and 9 am – 9 pm on weekends.

Contact: Will Rickman: wrickman@email.unc.edu
GROUP FITNESS INSTRUCTOR

**Position Description:** The role of the Group Fitness instructor is to design and facilitate safe, effective, and fun fitness classes for the UNC community. All Group Fitness instructors will be expected to assist with special event programs, continuing education in-service training, and mentor training as needed.

**Requirements:** Certification in First Aid/CPR and AED AND Certified through a Nationally Recognized organization (i.e., ACE, AFAA, NASM, ACSM, etc.,), OR currently participating in the ACE Group Fitness Instructor Course. Experience leading groups through fitness training and/or taking the ACE Group Fitness Instructor Course.

**Starting Pay:** $12-$13.50/hour, depending on certification and years’ experience

**Typical Shift Hours:** Availability to teach a minimum of 2 classes per week

**Contact Person:** Becky Eacho: reacho@ad.unc.edu

PERSONAL TRAINER

**Position Description:** The role of a Personal Trainer is to design and coach safe and effective fitness programs to help clients reach their health and fitness-related goals. All Personal Trainers will be expected to attend continuing education in-service training and assist with mentor training as needed.

**Requirements:** Certification in First Aid/CPR and AED AND Certified through a Nationally Recognized organization (i.e., ACE, AFAA, NASM, ACSM, etc.,), OR currently participating in the NASM Personal Training Course. Experience training client’s either 1-on-1 or in a group setting, ability to perform standard client consultations/assessments.

**Starting Pay:** $12.50-$14/hour, depending on certification and years’ experience

**Typical Shift Hours:** Availability to work a minimum of 6-10 hours per week

**Contact Person:** Becky Eacho: reacho@ad.unc.edu
MARKETING ASSISTANT

Position Description: Marketing Assistants develop creative ideas and produce content for comprehensive campaigns that benefit the Campus Rec brand and its programs, events, and facilities. Specific job duties are catered to the applicant’s experience and career goals. They may include but are not limited to social media management, photography, videography, graphic design, digital analytics, campus outreach, and content production. Some virtual work is available.

Availability: We have very few positions available and are currently looking for applicants with the following hard skills and proven experience:

- **Photography** – Experience using a DSLR camera and photo editing software such as Adobe Lightroom
- **Videography/Video Editor** – Experience using video editing software such as Adobe Premiere
- **Vlogging** – Experience creating and editing long-form vlog-style videos
- **Podcasting** – Experience or strong interest in audio-only content creation

Starting Pay: $9.25/hour

Typical Shift Hours: 6-10 hours per week, including flexibility in scheduling to work daytime office hours, nighttime events, and occasional weekends.

Contact: Victoria Bliss: vtbliss@live.unc.edu
**SPORT PROGRAMS**

**INTRAMURAL SPORTS OFFICIAL**

**Position Description:** An Intramural Sports official is responsible for enforcing the policies and procedures of Intramural Sports. They must learn and enforce the rules of the sport and remain impartial and fair to all teams. Sports officials must attend mandatory officials’ meetings and clinics to learn rules, mechanics, and positioning. Intramural Sports Officials must be able to manage conflict effectively and efficiently. Scorekeeping may also be required. In addition, these students are responsible for the overall success and timeliness of each event. Assisting other intramural staff members may also be required (including, but not limited to scorekeeping). No prior experience is necessary.

**Starting Pay:** $9.50/hour

**Typical Shifts:** Must be available to work at least 2 shifts per week:
- Sun – Thurs: 5:00 pm – 8:00 & 8:00 – 11:00 pm
- Some Saturday and Sunday events

**Contact:** Evan Kramer: emk1997@email.unc.edu

**OPERATIONS MANAGER**

**Position Description:** A Sport Programs Operations Manager is responsible for enforcing the rules, policies, and procedures of Intramural Sports and Sport Clubs. Operations Managers must attend mandatory training meetings and clinics. Operations Managers will be heavily involved with sport/activity set up and breakdown, as well as scorekeeping, timekeeping, and equipment managing in addition to monitoring Sport Club practices and actively serving as the risk manager. They must be able to assist in managing conflict effectively and efficiently. In addition, these students are responsible for the overall success and timeliness of each event. Assisting other Sport Programs staff members may also be required as necessary. No prior experience is necessary.

**Starting Pay:** $9.25/hour

**Typical Shifts:** Must be available to work at least 2 shifts per week:
- Sun – Thurs: 5:00 pm – 8:00 & 8:00 – 11:00 pm
- Some Saturday and Sunday events

**Contact:** Evan Kramer: emk1997@email.unc.edu