UNC Campus Recreation Positions:

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Aquatics:

**LIFEGUARD**

Position Description: Certified lifeguards who are able to work as a team with other lifeguards to maintain a safe and professional environment for UNC’s faculty, staff, students, and guests in and around our pools.

Starting Pay: $9.50/hour

Typical Shift Hours: 1-4 hour shifts available all day with a minimum of 6 hours/week expected

This position is available as a work study position for students who qualify.

Contact: Catherine Ayers: uncaquatics@unc.edu

**SWIM INSTRUCTOR**

Position Description: Swim Instructors who are currently certified YMCA, American Red Cross WSI, or have at least 2 years of teaching experience needed to teach all age and skill levels the knowledge and skills necessary to become safer, better swimmers.

Starting Pay: $10-$12/hour, depending on certification level

Typical Shift Hours: Mon/Wed evenings and/or Saturday mornings, 1-4 hour shifts, private lessons scheduled according to your schedule

This position is available as a work study position for students who qualify.

Contact: Catherine Ayers: uncaquatics@unc.edu
Carolina Adventures:

**CHALLENGE COURSE FACILITATOR**

**Position Description:** Facilitate groups through ground level team building programs and high ropes

**Starting Pay:** Assistant Facilitators $9.50-$11/hour, Lead Facilitators $11-$13/hour

**Typical Shift Hours:** 6-9 hours depending on the program booked, number of programs varies based on bookings, more shifts are available May-September

**Contact:** David Rogers: rogersda@email.unc.edu

**CLIMBING WALL INSTRUCTOR**

**Position Description:** Climbing Wall Instructors teach lessons, administer tests, orient new climbers, run safety checks, and monitor the wall. They are the first line of defense in keeping climbers safe and introducing new participants to climbing.

**Starting Pay:** $9.25/hour

**Typical Shift Hours:** Afternoon and evenings usually 4 hours

**Hiring Process:** When the climbing program needs new staff, we will put a sign up at the wall and then have a student hiring committee interview the candidates. We are looking for people who:

- Like to climb at our walls
- Have pleasant personalities
- Have an interest in climbing outside

**Contact:** Russell Hobart: rhobart@unc.edu

**EXPEDITIONS INSTRUCTOR**

**Position Description:** Leads groups on outdoor trips such as Kayaking, Climbing, Canoeing, Hiking and Backpacking.

**Hiring Process:** Employment requires participation in the Outdoor Leadership Series.

**Contact:** Ashley Fox: afox@unc.edu
Facility Operations:

OPERATIONS AMBASSADOR

**Position Description:** Operations Ambassadors are the frontline employees at the front desks, equipment checkout locations, and activity areas in our facilities. They create a welcoming, clean, safe, and inclusive environment for patrons in these areas. The specific responsibilities include customer service, facility management (cleaning, policy enforcement, and risk management), and developing professional skill sets.

**Starting Pay:** $9.25/hour

**Typical Shift Hours:** Operations Ambassadors are expected to work 6 to 20 hours per week. Shift times range from 6 am – 12 am on weekdays and 9 am – 11 pm on weekends.

**Contact:** Reggie Hinton: hinton@email.unc.edu
GROUP FITNESS INSTRUCTOR

Position Description: The role of a Group Fitness instructor is to design and facilitate safe, effective, and fun fitness classes for the UNC community. All Group Fitness instructors will be expected to assist with special event programs, continuing education in-service training, and mentor training as needed.

Requirements: Certification in First Aid/CPR and AED AND certified through a nationally recognized organization (i.e. ACE, AFAA, NASM, ACSM, etc.) OR currently participating in the ACE Group Fitness Instructor Course. Experience leading groups through fitness training and/or taking the ACE Group Fitness Instructor Course.

Starting Pay: $12-$13.50/hour (depending on certification and years of experience)

Typical Shift Hours: Availability to teach a minimum of 2 classes per week (either in-person or virtual)

Contact: Emily Loefstedt: emloe@ad.unc.edu

PERSONAL TRAINER

Position Description: The role of a Personal Trainer is to design and coach safe and effective fitness programs to help clients reach their health and fitness-related goals. All Personal Trainers will be expected to attend continuing education in-service training and assist with mentor training as needed.

Requirements: Certification in First Aid/CPR and AED AND certified through a nationally recognized organization (i.e. ACE, AFAA, NASM, ACSM, etc.) OR currently participating in the NASM Personal Training Course. Experience training client’s either 1-on-1 or in a group setting, ability to perform standard client consultations/assessments.

Starting Pay: $12.50-$14/hour (depending on certification and years of experience)

Typical Shift Hours: Availability to work a minimum of 10 hours per week

Contact: Emily Loefstedt: emloe@ad.unc.edu
MARKETING ASSISTANT

Position Description: Marketing Assistants develop creative ideas and produce content for comprehensive campaigns that benefit the Campus Rec brand and its programs, events, and facilities. Specific job duties are catered to the applicant’s experience and career goals. They may include but are not limited to social media management, photography, videography, graphic design, digital analytics, campus outreach, and content production. Virtual work is available.

We are currently looking for applicants with the following skills or interests:

- **Photography** — Previous experience using a DSLR camera and photo editing software such as Adobe Lightroom
- **Graphic Design** — Previous experience designing digital and printed materials using design software such as Canva, Adobe Photoshop, Illustrator, and InDesign
- **Social Media** — Strong interest in social media content creation, specifically short-form video content like TikToks or Instagram Reels

**Starting Pay:** $9.25/hour

**Typical Shift Hours:** 4 to 10 hours a week, including flexibility in scheduling to work daytime office hours, nighttime events, and occasional weekends.

**Contact:** Victoria Bliss: vtbliss@live.unc.edu
Sport Programs:

**INTRAMURAL SPORTS OFFICIAL**

**Position Description:** An Intramural Sports official is responsible for enforcing the policies and procedures of Intramural Sports. They must learn and enforce the rules of the sport and remain impartial and fair to all teams. Sports officials must attend mandatory officials’ meetings and clinics to learn rules, mechanics, and positioning. Intramural Sports Officials must be able to manage conflict effectively and efficiently. Scorekeeping may also be required. In addition, these students are responsible for the overall success and timeliness of each event. Assisting other intramural staff members may also be required (including, but not limited to scorekeeping). No prior experience is necessary.

**Starting Pay:** $9.50/hour

**Typical Shifts:** Must be available to work at least 2 shifts per week:

- Sun – Thurs: 5:00 pm – 8:00 & 8:00 – 11:00 pm
- Some Saturday and Sunday events

**Contact:** Evan Kramer: emk1997@email.unc.edu

**OPERATIONS MANAGER**

**Position Description:** A Sport Programs Operations Manager is responsible for enforcing the rules, policies, and procedures of Intramural Sports and Sport Clubs. Operations Managers must attend mandatory training meetings and clinics. Operations Managers will be heavily involved with sport/activity set up and breakdown, as well as scorekeeping, timekeeping, and equipment managing in addition to monitoring Sport Club practices and actively serving as the risk manager. They must be able to assist in managing conflict effectively and efficiently. In addition, these students are responsible for the overall success and timeliness of each event. Assisting other Sport Programs staff members may also be required as necessary. No prior experience is necessary.

**Starting Pay:** $9.25/hour

**Typical Shifts:** Must be available to work at least 2 shifts per week:

- Sun – Thurs: 5:00 pm – 8:00 & 8:00 – 11:00 pm
- Some Saturday and Sunday events

**Contact:** Evan Kramer: emk1997@email.unc.edu